



2022  
**Annual**  
**Report**

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# MESSAGE FROM THE CHAIR

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## **Cherished Friends,**

We are very delighted to present to you the works we have accomplished together in 2022. The difficulties need no mention but with a collective resolve we cannot be prouder than we are. We had extremely dedicated team willing to move things up any mountain. Thank you, team BOK. You are amazing.

Our efforts in rehabilitation, reintegration, awareness campaigns for migrants' rights, migrant returnees, victims (both child & adult) of human trafficking, emergencies and advocacies were in full gear. Our youth empowerments efforts did not suffer deficit.

Our services strategy has remained (1) prevention through awareness raising and public education; (2) rehabilitate through training, psycho-social assistance, engagement, and direct assistance; (3) safe and orderly community and social integration through economic, social and community engagements; (4) advocacy and sharing – platforms engagements, events, and interactions.

We prevailed in the storm. We have sustained our upstanding in the heat of many challenges and achieved several heights remarkably by the resilience of the team and the trust of our partners. We feel extremely indebted to our cherished partners for the outstanding cooperation within the year.

We have engaged at the community (grassroot) levels while keep our foot on the pedal at the international level. The advent of virtual meetings gave us the

opportunity to participate in several international level engagements. We did not fail to be present in persons too. We were represented by our Youth and Networking Coordinator (MS Abigail Fosuaa Gyabaa) at the 2022 High Level Political Forum in New York in July (11-15) 2022. She also participated in the Unite 2030 Camp in September (12-18) 2022 in New York.

Most of our activities within the year have been presented in this report. The summaries presented in this report is meant to give an overview of the activities within the year 2022.

We look forward to 2023 with generous optimism and are resolved to garnish our works with psycho-Social & Mental health seasoning. Gratitude is borne in our hearts to all our partners and you all.

**Ms Vivian Bosomaa**  
(Board Chair)



# ABOUT THE ORGANISATION



BOK AFRICA CONCERN is a legally registered Non-Governmental Organisation/ Not-For-Profit (**Reg. no.: CG216882018**, and **DSW/8039**) set up at the service of Youth Empowerment, Green Economy, Agriculture, rural development, Gender and Social inclusion – to develop, design projects & programs, network, coordinate and raise funds with both local and international donor and governmental/Non-governmental agencies which are working to promote development and social justice. The organization is registered ANBI in the Kingdom of the Netherlands with RSIN number 826450209.

## VISION

A world where differences in social structure means alternative for diversified livelihood.

## MISSION

To empower people for a dignified sustainable living.

## PHILOSOPHY

BOK AFRICA believes in Chances (not charity), Development cooperation (not Aid) except in the cases of emergencies. We believe in the dignity of every person and the enormous potential in every human person. Inequalities are created by circumstances that deny many opportunities. Aid (except in situations of emergency) creates dependency that reduces the dignity of the human person. Allowing people to lead their own development through support and cooperation produces real sustainable development with deep respect for the environment and creating/ providing opportunities.

## VALUES

BOK AFRICA operates on the values of

1. Solidarity,
2. Commitment,
3. Transparency,
4. Mutual respects,
5. Honesty,
6. Respect for human rights,
7. Collective responsibility and
8. Mentoring

## OBJECTIVES

1. To develop human resource capacity for sustainable world
2. To promote Green Economy for sustainable living
3. To empower the youth for a productive life through creative orientation, education and TVET
4. To support active agricultural development
5. To ensure gender development
6. To actively participate in rural development
7. To promote inclusion and social justice
8. To actively assist victims of emergencies
9. To engage in advocacy and awareness campaigns



# OUR TEAM

BOK Africa Concern operational and managerial team in 2022 was a combined force of 38 women and men. 6 members (3 women, 3 Men) of the Board of Directors. We had operational staff and volunteers' strength of 17 women and 16 men on the field. We have 14 full-time staff and 19 volunteers (part-time). The dedicated team were always ready for missions and work. We had relied heavily on our specially dedicated and competent volunteers to achieve the enormous successes in the year. We are very grateful to our team and we call them the most proficient team of the year 2022.





# THEMATIC AREAS OF INTERVENTION

In the year under review, BOK provided support and services in the following areas:

**01** CAPACITY DEVELOPMENT

**02** GREEN ECONOMY

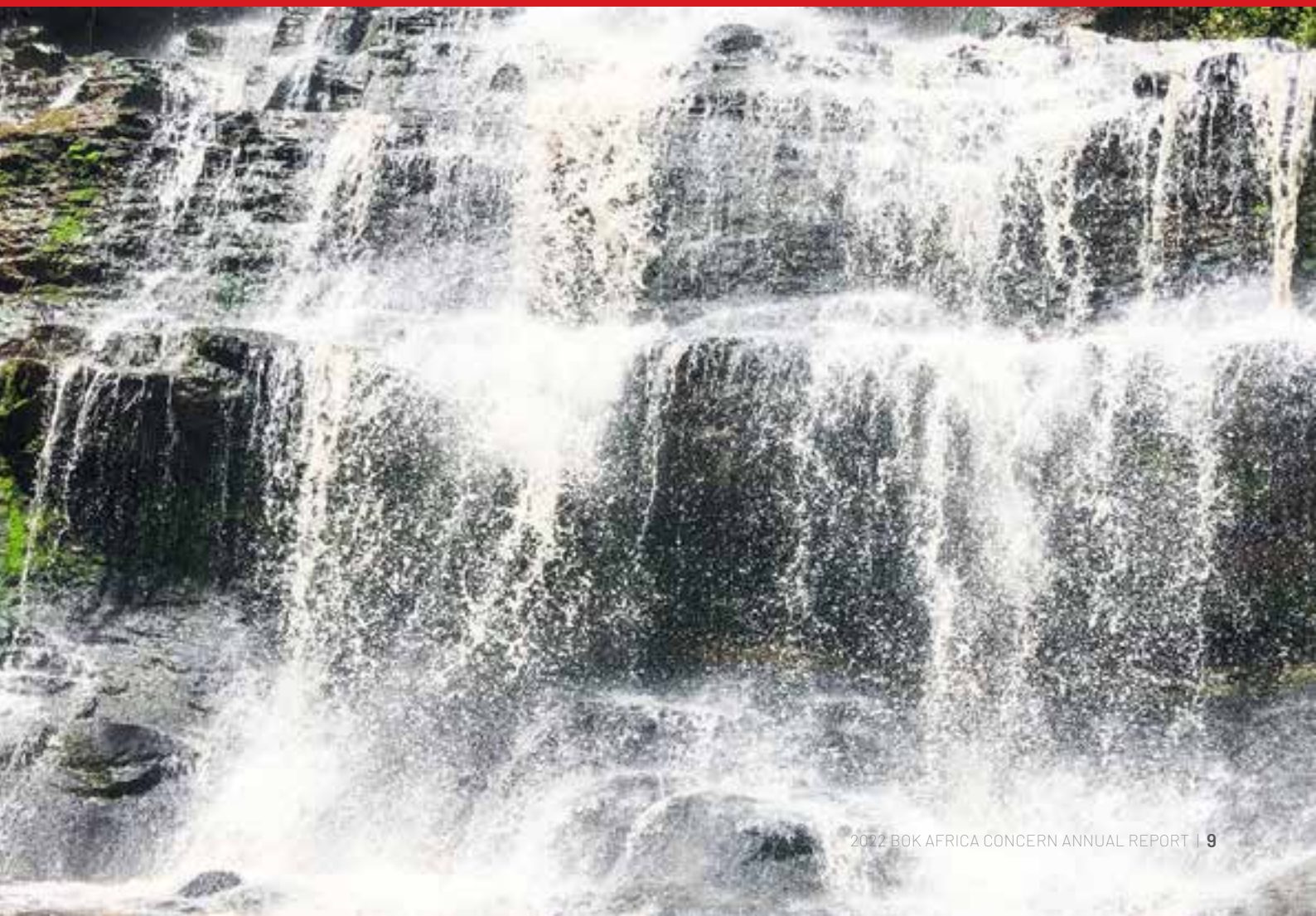
**03** YOUTH EMPOWERMENT

**04** AGRICULTURE

**05** RURAL DEVELOPMENT

**06** GENDER

**07** SOCIAL INCLUSION



## 1. CAPACITY DEVELOPMENT

We have intervened in areas of providing assistance for education, Networking & Training.



### a. Scholarship & Sponsorships

We have supported in payment of fees, assisted in placement of young people into apprenticeship, professional training courses and provided school training materials. A total of 19 people (14 females and 5 males) were assisted for tertiary education (6 females, 1 male), short-term professional courses (5 females, 4 males) and apprenticeship (2 females).

**PARTNERS**

**PRIVATE DONORS**

### b. Staff Training

We continue to ensure constant improvement of our staff capacities in managerial, administrative and technical areas through various means including short-term, tailored courses, workshops and seminars. In the year 2022, 9 staff received short-term training in accounting (4) and project management (5). 4 staff team enrolled in the Fraud and Investigations Training organized by Institute of Internal Auditors, Ghana (6-9 July 2022). 5 staff received training in the CAPM preparatory class delivered by Hybrid DGM at our Office in Odumase (12-14 December 2022).



**PARTNERS**

**PRIVATE DONORS**

### c. Workshops/Trainings

We have participated in some training/workshops which improves staff capacities and contribute to the CSO community. We have been invited and participated in the *Towards the elaboration of a National Referral Mechanism for return and reintegration of migrants in Ghana* held at Tang Palace Hotel, Accra (30 November – 01 December 2022) and under the auspices of IOM Ghana. 1 staff also attended *Training on IOM's Integrated Approach to Reintegration and the Standard Operating Procedure (SoP) for Reintegration of Returnees in Ghana* held at Eastern Premier Hotel, Koforidua. (27th – 30th June 2022) organized by

IOM Ghana. Also, participation in **Community-Based Planning**, held at Point E Hotel, Dakar Senegal (17-18 October 2022) organized by IOM Ghana involved 1 participant from us.



#### d. Training of Trainers

Implementation of technical, pedagogical and didactic training courses for trainers of TVET Centres. BOK partnered with VIS Ghana to provided training for teachers and Instructors of St. Francis Seminary/High School at Buoyam in Techiman. The Training Program realized has included 10 courses, delivered between the 22 /03/2022 and 28/03/2022 and another course on 17 May – 10 June 2022. All Trainings were conducted at St Francis Seminary/High School, Buoyam. 47 staff members of the School were trained on NTC (Certification, awarding points and New Curriculum) (28 March 2022). 9 teachers received Mathematics content and teaching training (22 March 2022). 6 Chemistry teachers received content training in Chemistry (22-23 March 2022). 6 Physics teachers received content training in Physics (22-23 March 2022). 6 Biology teachers received content training in Biology (22-23 March 2022). 2 Economics teachers

received content training in Economics (22-23 March 2022). 6 English Language teachers received content training in English Language (22-23 March 2022). 2 Agric Science teachers received content training in Agric Science (22-23 March 2022). 1 Financial & Cost Accounting teacher received content training in Financial & Cost Accounting (22-23 March 2022). 41 received training in Competence based Approach (24-25 March 2022). 4 security men received training in Security and safety (17 May – 10 June 2022).



#### e. UNODC Constructive Dialogues 2022



We participated and contributed in 2 Constructive dialogues organized by the United Nations Office

on Drugs and Crimes in 2022. The first one was Constructive dialogue on International Cooperation and Technical Assistance held at the Vienna International Conference Centre on Friday 27 May 2022. The participation was virtual. We delivered a statement at that Dialogue (by Benson Osei-Savio Boateng). BOK Africa was listed at number 15 of the 22 listed speakers. The second Constructive dialogue was on Smuggling of Migrants and Trafficking in Persons held on 01 July 2022 at Vienna International Conference centre, Board Room D (4th floor of C building) and we were represented in person by Ms Hannelore Bauer of Jugend Eine Welt, Vienna, Austria. She read our statement at the Dialogue. 5 other staff joined virtually.



## 2. GREEN ECONOMY

Our activities had in them integrated environmentally sustainable measures. However, there were specific climate change focused measures.



### a. Mentor Farm

A mentor farm was established at Koase. This involved 6 beneficiaries of Migrant returnees and potential Migrants. The farm was upgraded with Borehole construction with concrete tower and plumbing with mechanization. The group also received support from VIS Ghana for Food waste prevention measures (harnessing market waste for feed for the animals. A platform and a Tricycle were delivered to the group.



### b. Training in Bio-entomology and Organic Farming

GLAD - Green Livelihood Agriculture Development for Sustainable development and Safe food Production in the Bono, Bono east and Ashanti Regions of Ghana supported 181 young people (77% Male & 23% Female; 51% Migrants and 49% Potential Migrants). The project benefited 9 communities with 9 trainings (1 training per community). The project was a mix of service (training) and in-kind support (start-up kits). The training conducted was on bio-entomology (using plant-based preparations for controlling insect pests). The training also included plant-based fertilizer preparation. This was part of proffering nature-based

solutions to combat climate change effects and ensuring adaptation to climate Change through safe food production. The measure was meant to promote organic farming, protecting the environment, and supporting sustainable production. Another single activity trained 17 young people (including 12 returning migrants and 5 women) on the same methods. The project was in partnership with IOM Ghana and funding from European Union. Within the CAPCEE Project, 103 people (40 women and 63 men) were trained in Asubrofo (Nkronza), Dotobaa (Nkronza) and Apiatse.



### c. Don Bosco Earth Campus Project

The Sustainable construction project is establishing a Vocational Training Centre in Tatale in the Northern Region of Ghana for the Salesians of Don Bosco (AOS) province. The project focuses on using local materials and improving local construction technology to train and construct various types of buildings (classrooms, washrooms, staff bungalows, Hostels, Administration blocks and labs). The 'less cement' project is supposed to help reduce the reliance on environmentally unfriendly building materials while improving local technologies. It is also, labour-intensive, empowering the local population (including women) economically with what is saved from cost in construction materials. The first pilot classroom block has been completed.



### 3. YOUTH EMPOWERMENT

We have promoted the empowerment of young people to enhance livelihood and independence.



#### a. Africa SDGs Youth Summit 2022



The 4th edition of Africa's largest Youth Forum on the Sustainable Development Goals was initially scheduled to take place in November 2021 at Addis Ababa, Ethiopia. However, it was later scheduled for 09-11

March 2022 in Addis Ababa, Ethiopia. We promoted participation of 6 young people including 2 girls. There was exhibition of activities, especially on SDG 6, 8 and 13. The Team received award for SDG 6 - Clean Water and Sanitation activities at the event.



#### b. EducataGhana 2022

**EducataGhana 2022** is a sequel to the previous 2 editions, EducataGhana 2018 & 2020, which brought together over 1,900 participants, 30 exhibitors, as well as 15 sponsors and Institutional partners.



EducataGhana 2022, was under the theme **“Resilient Education and Training for business Success”**, incorporated a virtual component through an online platform supported by GIZ to promote virtual participation and interaction with exhibitors and on-going discussions. The two-day event was at the Grand Arena, International Conference Centre on the 12 and 13 October 2022. There were 3 BOK participants. The following were our activities.

- 1. Exhibition:** exhibitions on projects and activities, mainly related to Agriculture and Trainings for businesses. The team maned and explained our training projects and business support programmes.
- 2. Discussion Islands:** the team participated in 2 discussion islands.
- 3. Panel Discussion:** we promoted Fr Mark Eshun who took part in the panel that discussed “bridging the skills gap in the tourism/hospitality Industry” on the second day.



### c. Assistance to Youth Entrepreneurship

We keep our commitment to promote youth entrepreneurship as a tool to empower young people to be self-reliant and mitigate irregular and risky migration. Also, we use it to support reintegration of victims of trafficking in persons and returning migrants. Within the year, we supported 5 young people to improve and start their businesses in farming (2), Shops (2), catering (1), and hairdressing (1).



### d. Collective Reintegration Projects



BOK is actively engaged in the rehabilitation and reintegration of migrants, returning migrants and victims of trafficking in persons (mostly adult victims). A common approach BOK continue to use aside individual support is collective (including mixed) group through common business enterprises. In the year under review, 5 collective farms involving 30 people at Dotobaa (Nkoranza), Wagadugu (Nkoranza), Anama (Nkoranza), Yawhima (Sunyani), and Odumase.

1 sewing Centre, 1 Sheep farm, 2 vegetable farms, and 2 piggeries. All of the collectives were part of the CAPCEE project implemented with IOM Ghana and GIZ Ghana.



## 4. AGRICULTURE & RURAL DEVELOPMENT

Our activities to promote agricultural and rural development had social, business and human development focus.



### a. Health development



In the year under Review, we supported quality health access for rural women through improving the health facility at Kwahu-Tafo with solar-Mechanized Borehole System. Implementing a dual-purpose project with the SSpS Sisters at Kwahu-Tafo in the eastern region,

#### PARTNERS



Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH



we implemented a solar-mechanized Borehole that serves the St. Joseph Hospital at Kwahu-Tafo and the Farm of the SSps sisters who run the hospital. The health centre is the primary health facility serving the community and the Afram plains. The Project was also supported by GIZ.



### b. Accessible clean/portable water Ghana



We have invested immensely through our donors by improving access to clean and portable drinking water in some deprived communities in the Bono, and Bono

East Regions. 8 boreholes (mechanized) were provided at Kwahu-Tafo, Asuoano, Koase, New Dormaa, Kwashiekuma, Tatala, and Adamu.



### c. Community-Based projects

As part of our continual effort at reintegration process for returnees, we go to the source and recipient communities to support them with their project that promotes economic development of the communities with the returning migrants as the key actors. In the year under review, 4 community-based projects were established under the 'Assistance to Ghanaian Returnees and Potential Migrants 2' project of IOM Ghana supported by GIZ Ghana. There were **1 gari factory (Adamu), a Shoe/Leather works (Agyina), Sewing Centre (Bonsu) and Milling Centre (Asuoano).** A total of 244 beneficiaries (124 men, 120 women) including 48 returnees and victims of trafficking in persons.



## 5. GENDER & SOCIAL INCLUSION

Promoting social inclusion and gender is one of our cardinal pillars. We seek to provide relief for those in distress and support gender in special disadvantage situation.



### a. Social Engagements.

We have taken keen interest to engage with partners and actors for a concerted effort, especially, areas aligned with our mission and vision. In the year under review, we participated in meetings, events and workshops to contribute and also learn. We have participated in the **STOP TRATTA PHOTO EXHIBIT on itinerant exhibition across migration and human rights** held on 11 November 2022 at Sunyani Pastoral Centre, Sunyani. We also participated in the **TRAINING OF TRAINERS on Awareness raising on Migration and human rights** held on 12 November 2022 at Sunyani Pastoral Centre, Sunyani. The events were organized by VIS Ghana. We have participated in several Online (virtual events) from PMI Ghana Chapter and several other organizations.



### b. Apatse Explosion Victims Support

Implementing the CAPCEE project with IOM Ghana, We supported 117 victims of the explosion of 20 January 2022 at Apatse. Coordinating with NADMO and the community leaders, we contributed in economic recovery measure for the victims supported. Pepper farmers – 22 people (6men, 16 women), Beans/Cowpea

- 12 people (8 men, 4 women), Maize -19 people (11 men, 8 women), Okro - 8 people (7 men, 1 woman), Garden eggs - 1 man, Honey - 1 man, Carpentry - 5 men, Masonry - 5 men, Plantain chips - 10 women, Kenkey - 10 women, Porridge - 5 women.



### c. PRAV



Proactive Response and Assistance for Victims of Trafficking, Returnees and Vulnerable women and young people in Ghana (PRAV) was a project financed

by the United Nations through the UN Trust Fund for Victims of Human Trafficking managed by the UN Office for Drugs and Crimes (UNODC). 2 care centres, 1 prison, 1 migrant group and some individuals received support in the form of health/medical aid, food items, clothing items, sports/games materials, kitchen/cooking items, sanitary materials, etc. The beneficiaries, 976 (930 females and 46 males), were Child and Adult victims of Human Trafficking, returning vulnerable migrants and persons in conflict with the law.



### d. Medical support

We have provided financial and medical aid to some individuals within the year. 5 individuals (5 females) received health support. Unfortunately, the terminal cancer patient we were supporting passed on within the year.

### e. Single mother assistance.

We are supporting 9 single mothers' situations in terms of accommodation (rent), fees for children, food, clothing and support for shop space. They are in Dormaa, Domasua and Odumase/Sunyani

### f. Awareness campaign and SIPABS Project

The Strengthening Border Security in Ghana (SBS Ghana) project is funded by the European Union Emergency Trust Fund for Africa (EUTF) and implemented by the International Centre for Migration Policy Development (ICMPD), in cooperation with the Ghana Immigration Service. SIPABS - INCLUSIVE PREVENTIVE ACTION ON BORDER SECURITY IN BONO AND BONO EAST REGIONS is implemented as part of the Strengthening Border Security in Ghana project (SBS project). This project aims (within the objective of the SBS project) to promote concerted action in border management with traditional authorities and local associations; to increase knowledge on

irregular migration and Trafficking in persons; and to promote economic empowerment (income generating activities) to stem irregular migration (& Trafficking). The implementation commenced on the 8 May 2022 and will end on 7 July 2023.

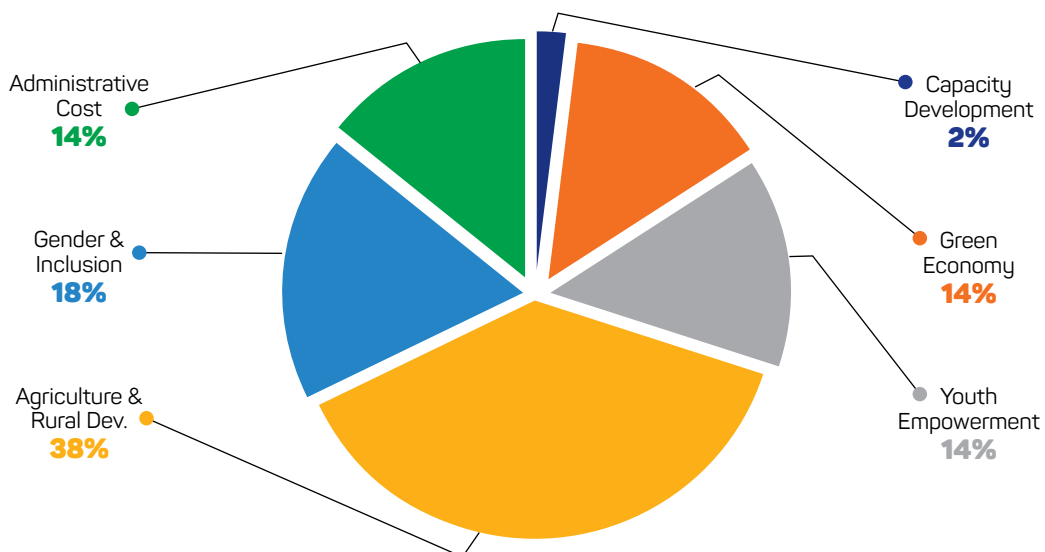


# AUDITED FINANCIAL REPORT

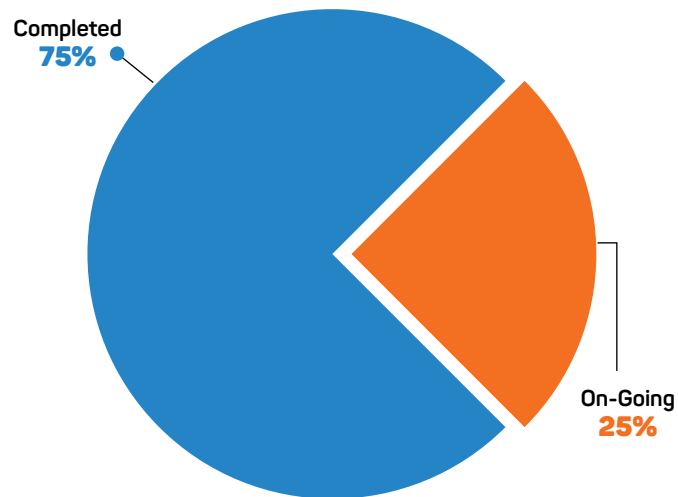
## TOTAL INCOME 2022

DONORS	TOTAL DONATIONS	
BALANCE BROUGHT FORWARD	GHC 177,207.09	€ 18,534.95
INSTITUTIONAL GRANTS	GHC 2,481,810.56	€ 259,584.61
PRIVATE DONATIONS	GHC 125,577.90	€ 13,134.80
COMPANIES	GHC 55,957.00	€ 5,852.81
BOK AFRICA CONCERN	GHC 145,942.00	€ 15,264.78
RECEIVABLES	GHC 1,387,489.75	€ 145,124.29
<b>TOTAL</b>	<b>GHC 4,373,984.30</b>	<b>€ 457,496.24</b>

## EXPENDITURE 2022



## PROJECT STATUS



## FINANCIAL STATEMENT 2022

DONOR/THEMATIC AREA	EXPENDITURE		DONATION	
	GHC	Euro	GHC	Euro
Balance Brought Forward			177,207.09	€ 18,534.95
Total Donations, Advances and Grants			2,809,287.46	€ 293,837.01
Capacity Development	70,737.08	€ 7,398.73		
Green Economy	436,214.10	€ 45,625.75		
Youth Empowerment	438,167.30	€ 45,830.04		
Agriculture & Rural Development	1,175,559.46	€ 122,957.47		
Gender & Inclusion	558,453.87	€ 58,411.40		
Administrative Cost	442,677.77	€ 46,301.82		
Balance (On-going Projects 2022-2023)	1,139,313.83	€ 119,166.36		
Accruals & Prior adjustments	116,004.00	€ 12,133.42		
Grant Receivables			1,390,632.93	€ 145,453.05
<b>Total</b>	<b>4,377,127</b>	<b>€ 457,824.99</b>	<b>4,377,127</b>	<b>€ 457,825.00</b>

# PARTNERS



# NETWORKS



United Nations  
Network on Migration  
*Working Better Together*



WhatsOn  
Fostering partnership  
against organized crime



Major Group for  
**Children and Youth**  
A space for children and youth in the United Nations

NGO COMMITTEE TO  
**STOP**  
**TRAFFICKING**  
**IN PERSONS**



**SDG7 YOUTH**  
CONSTITUENCY  
YOUTH IN SUSTAINABLE ENERGY





# PREMIUM PARTNERS

At BOK Africa Concern, consistent over 3 years with at least 2 projects receives the Recognition of Premium partner. The Platinum, Gold, Silver and blue levels are associated with amounts and extended years.

From this Year we recognize the following Premium partners for having worked with us for consistently four years or more.

Thank you for your special partnerships.





# BANK DETAILS

## GHANA

**Account Holder Name**  
BOK AFRICA CONCERN

**Bank Name**  
ZENITH BANK GHANA LTD

**Bank Address**  
ZENITH HEIGHTS NO. 31  
INDEPENDENCE AVENUE  
PMB CT 393, ACCRA - GHANA

**Branch**  
SUNYANI

**Accounts Number: Cedis (GHS)**  
6011718345

**Accounts Number: Euro (€)**  
7031701139

**Accounts Number: US Dollar (\$)**  
6041707368

**Swift code**  
ZEBLGHAC





**WE AFFIRM THAT THE CONTENT OF THIS REPORT REPRESENTS, AS MUCH AS POSSIBLE, THE TRUE SITUATION AS PRESENTED.**



## **RESPONSIBLE FOR CONTENT:**

### **BOK AFRICA CONCERN**

**ADDRESS (GHANA):** P. O. Box RK 217 Berekum, Bono Region

**TEL:** +233 501 635 838; +233 501 635 840; +233 501 635 842 | **WhatsApp:** +233 545 140 358

**EMAIL:** bokafricac@gmail.com; executivedirector@bokafrica.org

**ADDRESS (THE NETHERLANDS):** Zenikestraat 1 223 CE 's-Hertogenbosch – The Netherlands

**WHATSAPP:** +233 545 140 358 || **TWITTER:** @AfricaBok

**INSTAGRAM:** @bokafrica\_concern || **FACEBOOK:** @BOK Africa Concern

**YOUTUBE:** @BOK Africa Concern || **WEBSITE:** www.bokafrica.org

### **EDITORS:**

- Benson Osei-Savio Boateng
- Francisca Kyeremaa Owusu
- Rabby Atiedzi

### **PHOTOS:**

- Benson O.S Boateng
- IOM-Ghana
- Abigail Fosuaa Gyabaa
- David Darko

### **DESIGN & PRINT:**

- Indes Procom